

Monster Worldwide
133 Boston Post Rd.
Weston, Massachusetts 02493



March 22, 2016

Gary Spencer
Marketing Director
Mattson Resources LLC
959 South Coast Drive #300
Costa Mesa, CA, 92626

Dear Gary:

Congratulations on being named a Best Staffing Firm to Work For at the 25th Annual Staffing Industry Analysts' Executive Forum.

Monster is proud to once again sponsor this coveted award. This recognition reinforces the industry's commitment to maintaining a dynamic and productive workplace where your people can thrive and deliver unparalleled value to your customers.

Supporting the Best Staffing Firms to Work For is important to Monster and aligns directly with our core value of helping people Find Better. We apply our Monster ideas and Monster technology to span social, mobile, and the cloud—helping you reach, connect, and recruit the very best talent for staff, temp and contract hires.

On behalf of the entire team that serves the Staffing industry for Monster, congratulations on being recognized as a Best Staffing Firms to Work For.

Sincerely,

A handwritten signature in black ink, appearing to read "JL" followed by a stylized, star-like flourish.

Jim Lanzalotto
Senior Vice President
Staffing and Healthcare
Monster Worldwide